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World Sailing
Board Meeting Minutes

Board Meeting Date: 13 September 2023

Location: Online Via Blue Jeans

Time: 10.00 UTC

<u>Present</u> 1. Quanhai Li – President 2. Özlem Akdurak – Vice President 3. Philip Baum – Vice President 4. Tomasz Chamera – Vice President 5. Sarah Kenny – Vice President 6. Yann Rocherieux – Vice President 7. Cory Sertl – Vice President 8. Marcus Spillane – Vice President 9. Jo Aleh – Athletes Commission Chair	<u>In Attendance</u> 1. David Graham – Chief Executive Officer 2. Nelia Smith – Director of International Relations and Brand 3. Urvashi Naidoo – Director of Legal and Governance 4. Raksha Patel – Director of Finance and Business Operations
<u>1. Opening of the Meeting</u> a) The President welcomed the Board to the meeting. b) There were no apologies. c) Declarations of interest. None noted. d) Minutes of the Board meetings of 17 and 18 May 2023 were agreed. e) Matters Arising to add to any other business: -Safety Commission -Risk Register f) Decisions by Email. - Categorisation Commission the following were approved as new members: - Andreas Christoforou - Ella Boxall - Stephane Etienne	
<u>2. Executive Office</u> a) Management Report The Board noted the Management Report which had been circulated. Vice President Tomasz Chamera requested further information on the sustainability projects. b) Commercial Update The Board noted the written and verbal report from the CEO.	
<u>3. Events</u> The Director of Events joined the meeting. a) Paris 2024 Appointments	

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The Board reviewed the EAWP recommendations for the Paris 2024 ITO team. The Board thanked the EAWP members and staff for their work in producing the paper.

The Board was disappointed that the gender balance proposed for the Paris 2024 had not improved since Tokyo 2020. The Board also had some specific concerns and agreed that the matter would be sent back to the EAWP with a recommendation for them to review all the proposed appointments and the specific concerns.

The Board further noted that there would need to be clear plans in place regarding the development of female race officials to achieve full gender equality for the ITO team appointed to the LA 2028 Olympic Games.

b) Olympic Vision Strategy

The CEO presented the draft Olympic Vision document which articulated the Vision, Mission, Objectives and Strategy and the four tactics Marketability, Accessibility, Sustainability and Diversity. It was noted that this would go back to the working group and then be presented to the stakeholders via town hall meetings and would be presented to the Council in November. Vice President Cory Sertl asked for consideration to be given to articulating how the World Sailing Youth Championships could be incorporated into the strategy. The Board was requested to submit any additional feedback via email. The Board also noted thanks to McKinsey.

c) Combined World Championships Format & Tender

The CEO confirmed that various discussions had taken place and that the finances were still being reviewed. The timetable was to submit the call to tender by the first week of October. Bids would be accepted for either the full event or the split event.

It was agreed that Vice Presidents Sarah Kenny and Cory Sertl could assist with the bid documentation

4. Legal and Governance

- a) Submissions - Director of Legal and Governance advised that there was one application for a late submission which she would send via email. She also advised that there would be several documents submitted to the Board which would be "for approval not based on submissions". One of these would be the Transgender Policy which was being prepared following the consultation.
- b) Safeguarding - The Integrity Manager joined the meeting. The draft documents which had been circulated with the Board Pack were considered. The scope of the policy and the resources necessary to follow through safeguarding cases was discussed. The policy was also being discussed with other stakeholders.
- c) Governance Reform Governance Reform -Vice President Phillip Baum updated the Board and confirmed that various documents were being prepared for circulation to the Board for approval. These would appear as "for approval not based on submissions". There was a discussion on the consultation process with a broad group of key stakeholders to date and the engagement to follow.-

5. Finance

Management Accounts had been circulated to the Board and were noted.

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6. Technical and Offshore

The Director of Technical and Offshore joined the meeting.

a. 2024-2026 Offshore World Championship

The Board considered a detailed paper providing more detail on the proposed event. It was agreed to award the right to hold the Offshore Double-Handed World Championships (2024 to 2026) to Lorient Grand Large, Royal Ocean Racing Club and the Yacht Club de France, subject to specified conditions of contract to be concluded.

7. International Relations and Brand

The Director of International Relations and Brand requested the Board to consider its nominations for the Presidents Award and the Beppe Croce Award.

8. Any Other Business

a) Risk Register

The Board agreed Vice President Marcus Spillane's recommendation to re-set the risk appetite of the Board and therefore re-write the Risk Register.

b) Safety Commission

The Board agreed to proposal from Vice President Philip Baum to approach another sailor with long standing commitment to safety issues, with regard to appointment of the position of Chair.

The President closed the meeting.