

President & Vice-President Candidate Application Pack

2024

4. Candidate Application Form

ARE YOU A CANDIDATE FOR (tick as appropriate) - candidates can run for both President and Vice-President

PRESIDENT

VICE-PRESIDENT

Please return the completed form to elections@sailing.org

CAFs (excluding Part A of Section 4 and Section 6) for all Eligible Candidates shall be published on the World Sailing website – www.sailing.org

YOUR PICTURE:

A profile picture is required as part of your application. The picture should be a good quality jpeg image of your head and shoulders only (passport style). Please import your photo below to size 35mm x 45mm or send the picture as an attachment at the same time you send your completed Candidate Application Form to elections@sailing.org



Part B: Your application information for publication

Family name		
Given name		
Gender	Male	Female
Date of birth		
Nationality		
Nominating MNA		
Nominating for	President	Vice-President

Part C: Experience profile

Please detail only the most significant achievements across each of the following areas of sports involvement

SAILING CAREER *i.e. sailing achievements*

SAILING ADMINISTRATION *i.e. involvement with sailing administration, MNAs, classes, clubs, race officials (on a national/regional Level). It is mandatory to declare any positions held in World Sailing MNAs, World Sailing Classes, World Sailing Affiliate Continental Members, World Sailing Affiliate Members, Associate Members and Recognized Organisations.*

OTHER SPORTS ADMINISTRATION *i.e. involvement with sports other than sailing whether national, regional or international*

ROLES WITHIN WORLD SAILING *i.e. Committees, Race Official status and involvement with significant World Sailing Events*

OTHER *Please detail other significant experiences to be included on your profile:*

CANDIDATE GOALS Please type in the box your main goals if elected. You will also be contacted by the World Sailing Executive Office in due course to see if you wish us to publish a manifesto document or video (see Election Rules 3.2 and 3.3). Do not exceed 800 words.

"What you see is what you get"

1. Life long sailor actively involved in the sport both in dinghies and keelboats
2. Passionate about growing the sport.

Mission: "Enable sailing for life, across all disciplines, globally"

3. Values

Respect: Treat everyone as you would have them treat you

Trust: Believe in the inherent good of people

Independence: Only allegiance is to what is good for sailing globally

Values are the basis for building relationships and relationships are the basis for doing things together.

My goals

4.1 Governance - a 94% agreed Constitution in 2022 and two 100% approvals of Regulation changes since then is HALF the job done.

'Change Management' is the other, more challenging, half. World Sailing needs to change its ways of work, otherwise the new governance will be stillborn. Having made the journey together with all of World Sailing's stakeholders, I have a strong personal commitment to delivering the full potential of the new Constitution. In our hundreds of hours of consultation, we said many things to each other. Not all of it could be written down. Much of it needs to find form in the way we behave together. My commitment is to honour those promises we made to ourselves. I very much want to be on board to ensure delivery.

4.2 Grow the Sport - coming from a smaller MNA based in Africa, my undertaking last quad was to be a bridge between small MNAs and the more established sailing countries. A start on this was made with changes to the governance. Virtual voting at future elections and the submissions portal will significantly increase opportunities for small MNAs to contribute to the decisions and outcomes at World Sailing. But more needs to be done.

4.3 Commercial - World Sailing needs to raise substantial financial sponsorship. In order to grow the sport globally, we need to emulate what other growth sports have done with development officers active around the world. With our new constitution providing much greater clarity on accountability, World Sailing as a product is much more bankable as a partner for major global brands.

I would like to work with the CEO and Executive Office team in support of securing game changing financial support for our sport. My years of commercial activities in my corporate life should bring these specific skills to the table.

4.4 Technology - World Sailing needs to leverage technology to simplify the sport and give the youth and house bound spouses the chance to build IJ careers without leaving their homes via virtual participation. Affordable versions of the technologies used to run The America's Cup and SailGP need to become common club racing equipment. We need to re-imagine what a day racing will look like, liberating hours otherwise tied up in the protest room. Make the racing fun with on-the-water adjudication in real time. Why should there ever again be time-wasting general recalls? The technology already exists for each boat on the start line to be fitted with a transponder signalling green when behind the line and red when over. At the start, over the line boats are automatically identified to the Race Officer without delaying all the other boats with legitimate starts.

4.5 Culture - Culture is the 'glue' that binds the organisation together. A non-executive board exercises oversight and monitors the executive management's implementation of an agreed business plan and budget drawn up to execute policies and programmes approved by the Council and the MNAs. Differences of view do not become a public issue.

I would like to invest time to help grow World Sailing's culture:

Basic tenets are:

1. Play the game, NOT the player

We can have fiercely different views but respect each other as people committed to making World Sailing a great organisation.

2. There is no such thing as a stupid idea, there is only an ill-considered response.

By encouraging a flow of ideas, creative and novel solutions emerge.

3. Empower the organisation.

It is not necessary for all the decisions to be taken in one place. Entrusted with responsibility, the organisation will 'knock the lights out'. Be they staff or volunteers, never forget that whilst people enlist to do a job of work if you engage them with trust and confidence in their ability, you get their hearts and minds for free.



World Sailing

www.sailing.org

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