

WORLD SAILING POLICY REGISTER

RACE OFFICIALS PERFORMANCE

1. Reports

- 1.1 Reports alleging inadequate performance or competence of a World Sailing Race Official must be in writing, and the submitter of the report must accept that their identity will be disclosed to the World Sailing Race Official concerned.
- 1.2 Reports must only be accepted from a race official, competitor, Member National Authority or an authorized member of the organizing authority or class association. However, the Chief Executive Officer may, in their sole discretion, accept a report from another source.

2. Assessment of Reports

- 2.1 When World Sailing receives a report alleging inadequate performance or competence of a World Sailing Race Official, it must be first considered by the Chief Executive Officer. If it needs further action, it must be referred to the Chair of the Race Officials Committee and a Vice President who must place it in one of the following three categories:
 - (a) Category A: An insignificant report which is considered not to disclose any inadequate performance or competence of the World Sailing Race Official concerned.
 - (b) Category B: A significant report which is considered to allege inadequate performance or competence of the World Sailing Race Official concerned. A report will be categorized as Category B if it describes a level of performance or competence clearly below the level required for appointment as an World Sailing Race Official in the relevant discipline.
 - (c) Category C: A significant report which is considered to allege inadequate performance or competence so serious that it requires urgent action, which may include immediate suspension of the World Sailing Race Official concerned while the report is being investigated.
- 2.2 If a report is categorized as Category A, no further action shall be taken.
- 2.3 If a report is categorized as Category B, the World Sailing Race Official concerned must receive an allegation based on the report. The Race Official can either accept the allegation or request an investigation. If the Race Official accepts the allegation, the Chairmen of the Race Officials Committee and all its Sub-committees must make a decision on what sanction, if any, to impose. If the Race Official requests an investigation, a formal investigation must be undertaken.
- 2.4 If a report is categorized as Category C, a formal investigation must be taken and the Chair of the Race Officials Committee and a Vice President may suspend the Race Official pending the outcome of the investigation.

3. Formal Investigations

- 3.1 Where a formal investigation is to be taken, the Chair of the Race Officials Committee must appoint a panel of three people to investigate the report. The panel

must include two members who are members of the Race Officials Committee (or its Sub-committees or Working Groups).

- 3.2 The panel must investigate the report and make a recommendation on a proposed outcome. The panel may extend or vary the allegations based on information discovered during the investigation.
- 3.3 The Race Official concerned must be informed of the investigation at its inception and be supplied with the report and all relevant documents. They are entitled to answer all allegations in writing within a reasonable time set by the panel.
- 3.4 If the panel recommends sanctions, they must be specified with reasons.
- 3.5 The Chairs of the Race Officials Committee and all its Sub-committees must review the recommendation and decide either to:
 - (a) confirm it or;
 - (b) impose a lesser sanction than that recommended.
- 3.6 If the decision of the Chairs is to confirm a proposed sanction of suspension or termination of appointment, the decision must be referred to the Board for its final decision. The Board may confirm the decision or impose a lesser sanction.
- 3.7 The submitter of a report must be informed of the actions taken by World Sailing, unless the Chair of the Race Officials Committee decides that this is inappropriate.
- 3.8 After a decision has become final, it must be published by the Chief Executive Officer for a set period of time decided by them, unless the Chair of the Race Officials Committee decides it is inappropriate to do so.

POLICY DETAILS

Date made: [Insert date of policy adoption]
Date registered: 9 November 2024
Date commenced: 9 November 2024
Date amended

Responsible committee: Race Officials Committee
Administered by: Director of Events
Review date: November 2028
Related documents:

AMENDMENT HISTORY

PROVISION	AMENDMENT	DATE
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