



World Sailing

Committee & Sub-Committee Recommendations from the Board

16 January 2025



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Equity, Diversity & Inclusion Committee

Name	Nationality	Gender	Gender
		Female	Male
Andres Perez	ESP		x
Carmen Felizitas Somm	CHF	x	
Caterina Banti	ITA	x	
Cecilia Carranza Saroli	ARG	x	
Chantal Hoffmann	SEY	x	
Helio Alberto	MOZ		x
Jehan Driver	IND		x
Mona Kueppers	GER	x	
Pinar Coskuner Genc - Chair	TUR	x	
Raynor Haagh	NZL	x	
Smadar Pintov	ISR	x	
Spencer May	JAM		x
Stefanos Chandakas	GRE		x
Sylvie Harle - VC	FRA	x	
Tiril Bue	NOR	x	
TOTAL	15	10	5
%		66.7%	33.3%

Africa	2	13.3%
Asia	1	6.7%
Europe	9	60.0%
North America (incl. Grenada, Bermuda & Caribbean)	1	6.7%
Oceania	1	6.7%
Central & South America (incl. Mexico)	1	6.7%
TOTAL	15	100.0%

Equipment Committee

Name	Nationality	Gender	Gender
		Female	Male
Aileen Loo	SGP	x	
Cecilia Carranza Saroli	ARG	x	
Cedric Fraboulet	FRA		x
Diana Kissane	IRE	x	
Ganapathy Kelapanda Chengappa	IND		x
Glen Stanaway - Chair	AUS		x
Haluk Suntay	TUR		x
Jo Aleh	NZL	x	
Laura Marimon Giovannetti	SWE	x	
Matteo Plazzi - Vice Chair	ITA		x
Niall McLeod	GBR		x
Peter Vink	NED		x
Roman Hagara	AUT		x
Szymon Wierzbicki	POL		x
William Abbott	CAN		x
TOTAL	15	5	10
Female %		33.3%	66.7%

Africa	0	0.0%
Asia	2	13.3%
Europe	9	60.0%
North America (incl. Grenada, Bermuda & Caribbean)	1	6.7%
Oceania	2	13.3%
Central & South America (incl. Mexico)	1	6.7%
TOTAL	15	100.0%

** This Committee is subject to ex-officio/cross representation appointments

Events Committee

Name	Nationality	Gender	Gender
		Female	Male
Aiko Saito - VC	JPN	x	
Anna Holmdahl White	SWE	x	
Ed Russo	FRA		x
Ferran Muniesa	ESP		x
Geoffrey Woolley	NZL		x
Molly O'Bryan Vandemoer	USA	x	
Nuno Gomes	ANG		x
Paula Douat	COL	x	
Piotr Oleksiak	POL		x
Saskia Clark	GBR	x	
Shevaun Bruland	AUS	x	
Tayfun Erey	TUR		x
Tian Wang	CHN	x	
Walter Boddener	BRA		x
Wolfgang Mayrhofer - Chair	AUT		x
Classes Representative	TBC		
TOTAL	15	7	8
%		46.7%	53.3%

Africa	1	6.7%
Asia	2	13.3%
Europe	7	46.7%
North America (incl. Grenada, Bermuda & Caribbean)	1	6.7%
Oceania	2	13.3%
Central & South America (incl. Mexico)	2	13.3%
TOTAL	15	100.0%

** This Committee is subject to ex-officio/cross representation appointments

Governance Committee

Name	Nationality	Gender	Gender
		Female	Male
Anne Jakob	GER	x	
Ashley Tobin	USA	x	
Balazs Hajdu - Chair	HUN		x
David Tillett	AUS		x
Diana Kissane	IRE	x	
Dincer Ceribas	TUR		x
Fabio Mazzoni	ITA		x
James Philips Daniels	RSA		x
Jevan Tan	SGP		x
Laura German Lopez	ESP	x	
Malav Shroff	IND		x
Marco Aurelio	BRA		x
Rodolphe Gautier	CHF		x
Sarah Treseder - VC	GBR	x	
Ute Reisinger	AUT	x	
TOTAL	15	6	9
%		40.0%	60.0%

Africa	1	6.7%
Asia	2	13.3%
Europe	9	60.0%
North America (incl. Grenada, Bermuda & Caribbean)	1	6.7%
Oceania	1	6.7%
Central & South America (incl. Mexico)	1	6.7%
TOTAL	15	100.0%

Growth of Sailing Committee

Name	Nationality	Gender	Gender
		Female	Male
Alain Alcindor	SEY		x
Barbora Bachrata	SVK	x	
Hocine Lali	ALG		x
Inga Jakobsone - VC	LAT	x	
Irina Perez le Roux	DOM	x	
John Philp	FIJ		x
Maciej Szafran	POL		x
Mandiaye Diouf	SEN		x
Mengdi Zhang	CHN	x	
Luis Velasco	ARG		x
Malav Shroff - Chair	IND		x
Mohamed Alobeidi	UAE		x
Raynor Haagh	NZL	x	
Sigrid Beckmann	MEX	x	
Stratis Andreadis	GRE		x
TOTAL	15	6	9
%		40.0%	60.0%

Africa	3	20.0%
Asia	3	20.0%
Europe	4	26.7%
North America (incl. Grenada, Bermuda & Caribbean)	1	6.7%
Oceania	2	13.3%
Central & South America (incl. Mexico)	2	13.3%
TOTAL	15	100.0%

** This Committee is subject to ex-officio/cross representation appointments

Match Racing Committee

Name	Nationality	Gender	Gender
		Female	Male
Anne Malledant - VC	FRA	x	
Betsy Alison	USA	x	
Leatrice Oatley	BER	x	
Luigi Bertini	ITA		x
Marios Zisomatos	GRE		x
Michael O'Connor	IRE		x
Michael Rollich - Chair	FIN		x
Nelson Hom Ilha	BRA		x
Russell Green	NZL		x
Ute Monnin-Wagner	AUT	x	
TOTAL	10	4	6
%		40.0%	60.0%

Africa	0	0.0%
Asia	0	0.0%
Europe	6	60.0%
North America (incl. Grenada, Bermuda & Caribbean)	2	20.0%
Oceania	1	10.0%
Central & South America (incl. Mexico)	1	10.0%
TOTAL	10	100.0%

Oceanic & Offshore Committee

Name	Nationality	Gender	Gender
		Female	Male
Bruno Finzi	ITA		x
Charlie Enright	USA		x
Corinne Migraine - VC	FRA	x	
Damian Foxall	IRE		x
Denise Caffari	GBR	x	
Jennifer Hall	CAN	x	
Johan Tuvstedt	SWE		x
Katrin Adloff	GER	x	
Lee Pilsung	KOR		x
Mariana Douka	GRE	x	
Matt Allen - Chair	AUS		x
Orhan Ref K Gorbon	TUR		x
Tatiana Almeida	BRA	x	
Thomas Nillson	NOR		x
Yasutaka Funazawa	JPN		x
TOTAL	15	6	9
%		40.0%	60.0%

Africa	0	0.0%
Asia	2	13.3%
Europe	9	60.0%
North America (incl. Grenada, Bermuda & Caribbean)	2	13.3%
Oceania	1	6.7%
Central & South America (incl. Mexico)	1	6.7%
TOTAL	15	100.0%

** This Committee is subject to ex-officio/cross representation appointments

Para Sailing Committee

Name	Nationality	Gender	Gender
		Female	Male
Alfred Pelinka	AUT		x
Betsy Alison	USA	x	
Efstratios Achlatis	GRE		x
Elliot Levy	VEN		x
Emma Hallen - VC	SWE	x	
Gabriel Barroso	ESP		x
Irina Perez Le Roux	DOM	x	
Jaz Turner	GBR	x	
Jenny Davey	CAN	x	
Kay Rawbone - Chair	HKG	x	
Marco Predieri	ITA		x
Ozgur Inam	TUR		x
Paul Afrien Cuvillier	FRA		x
Sarah Ogilvie	AUS	x	
Yukiko Hagiwara	JPN	x	
TOTAL	15	8	7
%		53.3%	46.7%

Africa	0	0.0%
Asia	2	13.3%
Europe	8	53.3%
North America (incl. Grenada, Bermuda & Caribbean)	3	20.0%
Oceania	1	6.7%
Central & South America (incl. Mexico)	1	6.7%
TOTAL	15	100.0%

Race Officials Committee

Name	Nationality	Gender	Gender
		Female	Male
Abdur Rehman Arshad	PAK		x
Aileen Loo (IMSC)	SIN	x	
Alan Baser	GBR		x
Andrus Poksi (IJSC)	EST		x
Anne Malledant (RMSC)	FRA	x	
Chris Lindsay	IRE		x
Christophe Gaumont	FRA		x
David Brookes	AUS		x
Elena Papazoglou - VC	CYP	x	
Ewa Jodlowska	POL	x	
Francisco Jauregui	MEX		x
Giorgio Davanzo	ITA		x
Liang Zhou	CHN		x
Lynne Beal	CAN	x	
Miguel Coimbra Mendes do Amaral	POR		x
Nino Schmueli	ISR		x
Ricardo Navarro - Chair	BRA		x
Sandy Grosvenor	USA	x	
Timo Hass	GER		x
RRC Representative	TBC		
Equipment Committee Representative	TBC		
TOTAL	19	6	13
%		32%	68%

Africa	0	0.0%
Asia	3	15.8%
Europe	11	57.9%
North America (incl. Grenada, Bermuda & Caribbean)	2	10.5%
Oceania	1	5.3%
Central & South America (incl. Mexico)	2	10.5%
TOTAL	19	100.0%

** This Committee is subject to ex-officio/cross representation appointments

Racing Rules Committee

<u>Name</u>	<u>Nationality</u>	<u>Gender</u>	<u>Gender</u>
		<u>Female</u>	<u>Male</u>
Ana Sanchez - Chair	ESP	x	
Bence Borocz	HUN		x
Christina Ortendahl	SWE	x	
Finn Mrugalla	GER		x
Gonzalo Heredia	ARG		x
Jon Napier	GBR		x
Line Juhl	DEN	x	
Luigi Bertini	ITA		x
Luke Gilchrist Scott	RSA		x
Lynne Beal	CAN	x	
Pauline den Burger	NED	x	
Richard Slater - VC	AUS		x
Sandy Grosvenor	USA	x	
Yoann Peronneau	FRA		x
Zuoru Jiang	CHN		x
TOTAL	15	6	9
%		40.0%	60.0%

Africa	1	6.7%
Asia	1	6.7%
Europe	9	60.0%
North America (incl. Grenada, Bermuda & Caribbean)	2	13.3%
Oceania	1	6.7%
Central & South America (incl. Mexico)	1	6.7%
TOTAL	15	100.0%

Regional Games Committee

Name	Nationality	Gender	Gender
		Female	Male
Abdur Rehamn Arshad - Chair	PAK		x
Albassel Ebrahim	EGY		x
Antonietta De Falco	ITA	x	
Christian Daianu	ROM		x
David Brookes	AUS		x
Elias Gonzalez Robles	MEX		x
Ioannis Papazoglou	CYP		x
Jorge Barreda	PER		x
Martha Juliana Acevedo Danner	COL	x	
Michael Jeremy Rollin	PHI		x
Penny McIntyre	BAR	x	
Ricardo Navarro	BRA		x
Sharon Burgess Hardwick	BLZ	x	
Sofia Papadopolou - VC	GRE	x	
Zouhair Lebbat	UAE		x
TOTAL	15	5	10
%		33.3%	66.7%

Africa	1	6.7%
Asia	3	20.0%
Europe	4	26.7%
North America (incl. Grenada, Bermuda & Caribbean)	1	6.7%
Oceania	1	6.7%
Central & South America (incl. Mexico)	5	33.3%
TOTAL	15	100.0%

Specialist Sailing Committee

Name	Nationality	Gender	Gender
		Female	Male
Aileen Loo	SGP	x	
Ed Russo	FRA		x
Jo Aleh	NZL	x	
Knut Frostad - Vice Chair	NOR		x
Lara Poljsak	SLO	x	
Mark Towill	USA		x
Mirco Babini - Chair	ITA		x
Paul Hutton Ashkenny	GBR		x
Peine Chen	CHN	x	
Richard Slater	AUS		x
TOTAL	10	4	6
%		40.0%	60.0%

Africa	0	0.0%
Asia	2	20.0%
Europe	5	50.0%
North America (incl. Grenada, Bermuda & Caribbean)	1	10.0%
Oceania	2	20.0%
Central & South America (incl. Mexico)	0	0.0%
TOTAL	10	100.0%

** This Committee is subject to ex-officio/cross representation appointments

Team Racing Committee

Name	Nationality	Gender	Gender
		Female	Male
Alan Baser	GBR		x
Amanda Callahan - Chair	USA	x	
Arnaud Mante - VC	FRA		x
Ause Aylin Suntay	TUR		x
Chris Lindsay	IRL		x
Eldina Domazet	SLO	x	
Elspeth Ann Weisberg	BER	x	
Heiko Thoelmann	NED		x
Liang Zhou	CHN		x
Manickavasagam Soma Pillai	IND		x
Maria Ines Balestrini	ARG	x	
Masaaki Tanaka	JPN	x	
Peter van Muyden	CAN		x
Sam Mackay	NZL		x
Tatiana Almeida	BRA	x	
TOTAL	15	6	9
%		40.0%	60.0%

Africa	0	0.0%
Asia	3	20.0%
Europe	6	40.0%
North America (incl. Grenada, Bermuda & Caribbean)	3	20.0%
Oceania	1	6.7%
Central & South America (incl. Mexico)	2	13.3%
TOTAL	15	100.0%

Youth Events Committee

Name	Nationality	Gender	Gender
		Female	Male
Aiko Saito	JPN	x	
Alessandra Sensini	ITA	x	
Charles Glover	GBR		x
Elizabeth Kratzig - VC	USA	x	
Felicity Rodness	CAN	x	
Ganapathy Kelapanda Chengappa	IND		x
Jingting Han	CHN	x	
Leslie Tan	SGP		x
Mandiaye Diouf	SEN		x
Piotr Oleksiak - Chair	POL		x
Sam Mackay	NZL		x
Sarah Ogilvie	AUS	x	
Sharon Burgess Hardwick	BLZ	x	
Sofia Papadopoulou	GRE	x	
Tatiana Almeida	BRA	x	
TOTAL	15	9	6
%		60.0%	40.0%

Africa	1	6.7%
Asia	4	26.7%
Europe	4	26.7%
North America (incl. Grenada, Bermuda & Caribbean)	2	13.3%
Oceania	2	13.3%
Central & South America (incl. Mexico)	2	13.3%
TOTAL	15	100.0%

Equipment Rules Sub-Committee

Name	Nationality	Gender	Gender
		Female	Male
Agness Lill (IMSC Representative)	EST	x	-
Aileen Loo	SGP	x	-
Alexander Finsterbusch	ARG		x
Antonio Cardona Espin	ESP		x
Barry Johnson	AUS		x
Bence Toronyi	HUN		x
Diana Kissane - VC	IRE	x	
Dimitris Dimou - Chair	GRE		x
William Abbot	CAN		x
Special Regs Representative	TBC		
Racing Rules Representative	TBC		
Para Sailing Representative	TBC		
TOTAL	9	3	6
%		33.3%	66.7%

Africa	0	0.0%
Asia	1	11.1%
Europe	5	55.6%
North America (incl. Grenada, Bermuda & Caribbean)	1	11.1%
Oceania	1	11.1%
Central & South America (incl. Mexico)	1	11.1%
TOTAL	9	100.0%

** This Sub-Committee is subject to ex-officio/cross representation appointments

Intl. Judges Sub-Committee

Name	Nationality	Gender	Gender
		Female	Male
Aleksander Prusinski	POL		x
Alina Stratigiou	GRE	x	
Anastasia Weinberger	AUT	x	
Andrus Poksi - Chair	EST		x
Ause Aylin Suntay	TUR	x	
Gonzalo Heredia	ARG		x
Giuseppe D'Amico	ITA		x
Kevin Hawkins - VC	USA		x
Luke Gilchrist Scott	RSA		x
Masaaki Tanaka	JPN		x
TOTAL	10	3	7
%		30.0%	70.0%

Africa	1	10.0%
Asia	1	10.0%
Europe	6	60.0%
North America (incl. Grenada, Bermuda & Caribbean)	1	10.0%
Oceania	0	0.0%
Central & South America (incl. Mexico)	1	10.0%
TOTAL	10	100.0%

Intl. Measurers Sub-Committee

Name	Nationality	Gender	Gender
		Female	Male
Agnes Lill	EST	x	
Aileen Loo - Chair	SGP	x	
Alexander Finsterbusch	GER		x
Alistair Deaves - VC	NZL		x
Barry Johnson	AUS		x
Dimitris Dimou	GRE		x
Dina Kowalyshyn	USA	x	
Joseph Ajit Eymard Diaz	IND		x
Jurgen Cluytmans	BEL		x
Leocadio Sanchez Soto	ESP		x
TOTAL	10	3	7
%		30.0%	70.0%

Africa	0	0.0%
Asia	2	20.0%
Europe	5	50.0%
North America (incl. Grenada, Bermuda & Caribbean)	1	10.0%
Oceania	2	20.0%
Central & South America (incl. Mexico)	0	0.0%
TOTAL	10	100.0%

Intl. Umpires Sub-Committee

<u>Name</u>	<u>Nationality</u>	<u>Gender</u>	<u>Gender</u>
		<u>Female</u>	<u>Male</u>
Alina Stratigiou	GRE	x	
Arnaud Mante	FRA		x
Chris Lindsay - Chair	IRE		x
Christina Ortendahl - VC	SWE	x	
David Maria Gosalbez	ESP		x
Juuso Valtteri Leivonen	FIN		x
Leatrice Oatley	BER	x	
Richard Slater	AUS		x
Zururu Jiang	CHN		x
TOTAL	9	3	6
%		33.3%	66.7%

Africa	0	0.0%
Asia	1	11.1%
Europe	6	66.7%
North America (incl. Grenada, Bermuda & Caribbean)	1	11.1%
Oceania	1	11.1%
Central & South America (incl. Mexico)	0	0.0%
TOTAL	9	100.0%

Race Management Sub-Committee

<u>Name</u>	<u>Nationality</u>	<u>Gender</u>	<u>Gender</u>
		<u>Female</u>	<u>Male</u>
Anne Malledant - Chair	FRA	x	
Benedek Fluck	HUN		x
David Brookes - VC	AUS		x
Fabian Bach	GER		x
Francisco Jauregui	MEX		x
Ines Cabrer Carvajal	ESP	x	
Jeffery Johnson	USA		x
Michal Jodlowski	POL		x
Pinar Coskuner Genc	TUR	x	
Qidong Lu	CHN		x
TOTAL	10	3	7
%		30.0%	70.0%

Africa	0	0.0%
Asia	1	10.0%
Europe	6	60.0%
North America (incl. Grenada, Bermuda & Caribbean)	1	10.0%
Oceania	1	10.0%
Central & South America (incl. Mexico)	1	10.0%
TOTAL	10	100.0%

Special Regulations Sub-Committee

Name	Nationality	Gender	Gender
		Female	Male
Ana Gamulin	SLO	x	
Andy Newell	USA		x
Christophe Gaumont	FRA		x
Francesca Clapcich	ITA	x	
Glen Stanaway	AUS		x
Haluk Suntay	TUR		x
James Dadd - Chair	GBR		x
Patrick Lindqvist	FIN		x
Richard Hinterhoeller - VC	CAN		x
Sachiko Sault	JPN	x	
TOTAL	10	3	7
%		30.0%	70.0%

Africa	0	0.0%
Asia	1	10.0%
Europe	6	60.0%
North America (incl. Grenada, Bermuda & Carribean)	2	20.0%
Oceania	1	10.0%
Central & South America (incl. Mexico)	0	0.0%
TOTAL	10	100.0%

Reference Data

Chair & Vice Chair Summary - Gender

Committee	Chair		Vice Chair	
Equity, Diversity & Inclusion	Pinar Coskuner Genc (TUR)	F	Sylvie Harle (FRA)	F
Equipment	Glen Stanaway (AUS)	M	Matteo Plazzi (ITA)	M
Events	Wolfgang Mayrhofer (AUT)	M	Aiko Saito (JPN)	F
Governance	Balazs Hajdu (HUN)	M	Sarah Treseder (GBR)	F
Growth of Sailing	Malav Shroff (IND)	M	Inga Jakobsons (LAT)	F
Match Racing	Michael Rollich (FIN)	M	Anne Malledant (FRA)	F
Oceanic & Offshore	Matt Allen (AUS)	M	Corinne Migraine (FRA)	F
Para Sailing	Kay Rawbone (HKG)	F	Emma Hallen (SWE)	F
Race Officials	Riccardo Navarro (BRA)	M	Elena Papazoglou (CYP)	F
Racing Rules	Ana Sanchez (ESP)	F	Richard Slater (AUS)	M
Regional Games	Abdur Rehman Arshad (PAK)	M	Sofia Papadopoulou (GRE)	F
Specialist Sailing	Mirco Babini (ITA)	M	Knut Frostad (NOR)	M
Team Racing	Amanda Callahan (USA)	F	Arnaud Mante (FRA)	M
Youth Events	Piotr Oleksiak (POL)	M	Elizabeth Kratzig (USA)	F

Sub Committees	Chair		Vice Chair	
Equipment Rules	Dimitris Dimou (GRE)	M	Diana Kissane (IRE)	F
International Judges	Andrus Poksi (EST)	M	Kevin Hawkins (USA)	M
International Measurers	Aileen Loo (SIN)	F	Alistair Deaves (NZL)	M
International Umpires	Chris Lindsay (IRE)	M	Christina Ortendahl (SWE)	F
Race Management	Anne Malledant (FRA)	F	David Brookes (AUS)	M
Special Regulations	James Dadd (GBR)	M	Richard Hinterhoeller (CAN)	M

Gender			
Chair		Vice Chair	
Female (30%)	6	Female (60%)	12
Male (70%)	14	Male (40%)	8

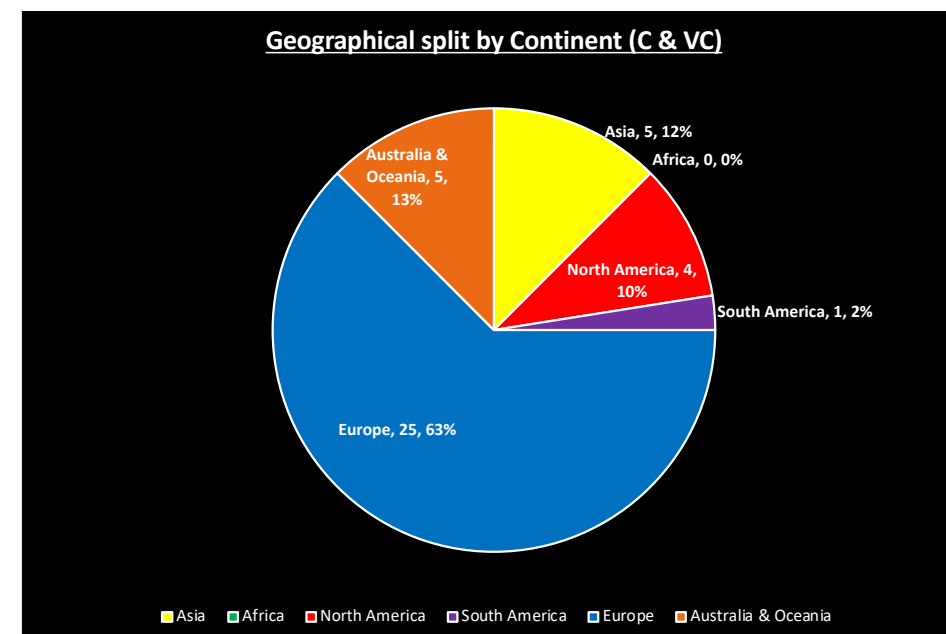
Total Gender Split (Chair & VC)	
M	F
22	18
55%	45%

Chair & Vice Chair Summary - Geography

Committee	Chair	Vice Chair
Equity, Diversity & Inclusion	Pinar Coskuner Genc (TUR)	Sylvie Harle (FRA)
Equipment	Glen Stanaway (AUS)	Matteo Plazzi (ITA)
Events	Wolfgang Mayrhofer (AUT)	Aiko Saito (JPN)
Governance	Balazs Hajdu (HUN)	Sarah Treseder (GBR)
Growth of Sailing	Malav Shroff (IND)	Inga Jakobson (LAT)
Match Racing	Michael Rollich (FIN)	Anne Malledant (FRA)
Oceanic & Offshore	Matt Allen (AUS)	Corinne Migraine (FRA)
Para Sailing	Kay Rawbone (HKG)	Emma Hallen (SWE)
Race Officials	Riccardo Navarro (BRA)	Elena Papazoglou (CYP)
Racing Rules	Ana Sanchez (ESP)	Richard Slater (AUS)
Regional Games	Abdur Rehman Arshad (PAK)	Sofia Papadopoulou (GRE)
Specialist Sailing	Mirco Babini (ITA)	Knut Frostad (NOR)
Team Racing	Amanda Callahan (USA)	Arnaud Mante (FRA)
Youth Events	Piotr Oleksiak (POL)	Elizabeth Kratzig (USA)

Sub Committees	Chair	Vice Chair
Equipment Rules	Dimitris Dimou (GRE)	Diana Kissane (IRE)
International Judges	Andrus Poksi (EST)	Kevin Hawkins (USA)
International Measurers	Aileen Loo (SIN)	Alistair Deaves (NZL)
International Umpires	Chris Lindsay (IRE)	Christina Ortendahl (SWE)
Race Management	Anne Malledant (FRA)	David Brookes (AUS)
Special Regulations	James Dadd (GBR)	Richard Hinterhoeller (CAN)

Continent
Asia (C = 4) (VC = 1)
Africa (C = 0) (VC = 0)
North America (C = 1) (VC = 3)
South America (C = 1) (VC = 0)
Europe (C = 12) (VC = 13)
Oceania (C = 2) (VC = 3)



Overall Geography

	<u>Africa</u>	<u>Asia</u>	<u>Europe</u>	<u>North America</u>	<u>Oceania</u>	<u>South America</u>	<u>Total</u>
Equity, Diversity and Inclusion	13.3%	6.7%	60.0%	6.7%	6.7%	6.7%	100%
Equipment	0.0%	13.3%	60.0%	6.7%	13.3%	6.7%	100%
Equipment Rules	0.0%	11.1%	55.6%	11.1%	11.1%	11.1%	100%
Events	6.7%	13.3%	46.7%	6.7%	13.3%	13.3%	100%
Governance	6.7%	13.3%	60.0%	6.7%	6.7%	6.7%	100%
Growth	20.0%	20.0%	26.7%	6.7%	13.3%	13.3%	100%
Intl. Judges	10.0%	10.0%	60.0%	10.0%	0.0%	10.0%	100%
Intl. Measurers	0.0%	20.0%	50.0%	10.0%	20.0%	0.0%	100%
Intl. Umpires	0.0%	11.1%	66.7%	11.1%	11.1%	0.0%	100%
Match Racing	0.0%	0.0%	60.0%	20.0%	10.0%	10.0%	100%
Oceanic & Offshore	0.0%	13.3%	60.0%	13.3%	6.7%	6.7%	100%
Para Sailing	0.0%	13.3%	53.3%	20.0%	6.7%	6.7%	100%
Race Officials	0.0%	15.8%	57.9%	10.5%	5.3%	10.5%	100%
Race Management	0.0%	10.0%	60.0%	10.0%	10.0%	10.0%	100%
Racing Rules	6.7%	6.7%	60.0%	13.3%	6.7%	6.7%	100%
Regional Games	6.7%	20.0%	26.7%	6.7%	6.7%	33.3%	100%
Special Regulations	0.0%	10.0%	60.0%	20.0%	10.0%	0.0%	100%
Specialist Sailing	0.0%	20.0%	50.0%	10.0%	20.0%	0.0%	100%
Team Racing	0.0%	20.0%	40.0%	20.0%	6.7%	13.3%	100%
Youth Events	6.7%	26.7%	26.7%	13.3%	13.3%	13.3%	100%
<u>TOTAL</u>	3.8%	13.7%	52.0%	11.6%	9.9%	8.9%	100%

Overall Gender

	<u>Female</u>	<u>Male</u>	<u>Total</u>
Equity, Diversity and Inclusion	66.7%	33.3%	100%
Equipment	33.3%	66.7%	100%
Equipment Rules	33.3%	66.7%	100%
Events	46.7%	53.3%	100%
Governance	40.0%	60.0%	100%
Growth of Sailing	40.0%	60.0%	100%
Intl. Judges	30.0%	70.0%	100%
Intl. Measurers	30.0%	70.0%	100%
Intl. Umpires	33.3%	66.7%	100%
Match Racing	40.0%	60.0%	100%
Oceanic & Offshore	40.0%	60.0%	100%
Para Sailing	53.3%	46.7%	100%
Race Officials	32.0%	68.0%	100%
Race Management	30.0%	70.0%	100%
Racing Rules	40.0%	60.0%	100%
Regional Games	33.3%	66.7%	100%
Special Regulations	30.0%	70.0%	100%
Specialist Sailing	40.0%	60.0%	100%
Team Racing	40.0%	60.0%	100%
Youth Events	60.0%	40.0%	100%
<u>TOTAL</u>	39.6%	60.4%	100%



World Sailing

Thank You