

WORLD SAILING EQUIPMENT COMMITTEE ANNUAL WORK PLAN 2024-2028

1. Equipment Committee

The Equipment Committee is to advise and report to Council on equipment matters, equipment trials and evaluations, World Sailing Class Associations and the Equipment Rules of Sailing.

2. Committee Members

Glen Stanaway (AUS) <i>Chairperson</i>	Matteo Plazzi (ITA) <i>Vice-Chairperson</i>	Aileen Loo (SIN)
Cedric Fraboulet (FRA)	Diana Kissane (IRL)	Haluk Suntay (HUN)
Jo Aleh (NZL)	Ganapathy Chengappa (IND)	Cecilia Carranza Saroli (ARG)
Laura Marimon Giovannetti (SWE)	Niall McLeod (GBR)	Peter Vink (NED)
Roman Hagara (AUT)	Szymon Wierzbicki (POL)	William Abbott (CAN)
Dimitris Dimou (GRE) <i>Chair of ERSC</i>	James Dadd (GBR) <i>Chair of SRSC</i>	Dee Caffari (GBR) <i>Representative O&OC</i>
Andreas Kosmatopoulos (GRE) <i>Representative WSCC</i>	T.B.A <i>Representative PSC</i>	

3. Working Groups

WORKING GROUP	LEAD	MEMBERS
Athlete Weight	WS Vice President	Laura Marimon Giovannetti
World Sailing Class Applications	Matteo Plazzi	Cecilia Carranza Saroli, Dimitris Dimou, Roman Hagara
Review of World Sailing Class status	Glen Stanaway	Szymon Wierzbicki, Haluk Suntay, Aileen Loo, Cedric Fraboulet

4. Remit and Strategic Alignment

[“Ready for the Future 2025-2029”](#)

[“Olympic Vision”](#)

[“Sustainability Agenda 2030”](#)

[“Steering the Course: Women in Sailing”](#)

[“Para Inclusive Strategy”](#)

Mission/Remit	Mission Statement/Remit: Reaffirm the committee’s mission
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Alignment to WS Strategies	
Ready for the Future 2025-29	• Act with integrity, have ambition, be resilient and resourceful • Collaborate with sailors, MNAs, WSCA in decision making • Help make sailing commercially appealing • Embrace digital technologies in equipment • Establish strong relationships with WSCAs • Adopt and maintain the best governance practices • Make equipment rules and regulations simple, safe, fair, accessible and sustainable • Take steps to prevent equipment manipulation • Uphold 'one design' quality control policies • Address the cost of Olympic equipment and make its production accessible to qualified manufacturers • Set standards to reduce the environmental impact of Olympic classes
Olympic Vision	• Decisions on Olympic equipment align with the IOC's published priorities • Reduce the cost of Olympic equipment • Conduct forensic review of the Olympic classes after each Sailing World Championships and Olympic Games • Introduce recyclable materials to Olympic equipment • Equipment selection is steered by the impact of manufacturing processes and capacity for recyclability
Sustainability Agenda 2030	• Require any new class for the Olympics to provide a lifecycle assessment that demonstrates that 90% of the boat (by weight) is recyclable • Require that manufacturers non-reusable or non-recyclable boat building waste does not exceed 20% of the boat hull's weight across World Sailing Classes by 2030 • Collate and share sustainable best practice • Collaborate with marine industry associations to accelerate and promote more sustainable equipment • Require Olympic classes, and recommend to other WSCAs, to implement the IOC's responsible sourcing guidelines
Steering the Course: Women in Sailing	• Use best endeavours to ensure 50% of Chairs, Vice-Chairs, Committee and Sub-Committee members are from each gender • Provide a safe environment for all who take part in Committee, Sub-Committee and Working Group activities • Instil gender equality in governance and decision-making
Para Inclusive Strategy	• Engage equitably

5. Objectives for the Year

- List 3–5 specific, measurable, achievable, relevant, and time-bound (SMART) objectives for the year.

OBJECTIVE 1	Establish relationships with key Committees and stakeholders
OBJECTIVE 2	Contribute to the Athlete Weight Working Group
OBJECTIVE 3	Review applications for World Sailing Class Association status
OBJECTIVE 4	Review the status of World Sailing Classes
OBJECTIVE 5	Establish working groups to review Olympic equipment under Regulation 11

6. Key Activities

OBJECTIVE 1	Establish relationships with key Committees and stakeholders			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	BUDGET/RESOURCE REQUIRED
Make cross committee and Working Group appointments	March	Glen Stanaway	Conduct a Teams call Completed	Nil
Welcome the cross committee appointments to the EQ	March	Glen Stanaway	Announce on WhatsApp/email Completed	Nil
Contact Olympic Equipment representatives	March	Glen Stanaway	Conduct Teams calls Completed	Nil
Conduct period Reg 11 Townhall meetings	Quarterly	Glen Stanaway	Conduct Teams calls In progress	Nil

OBJECTIVE 2	Contribute to the Athlete Weight Working Group			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	BUDGET/RESOURCE REQUIRED
Invite expressions of interest to be the EQ representative	March	Glen Stanaway	Process completed	Nil
Appoint the EQ representative and communicate to VPs and staff	March	Glen Stanaway	Emails sent	Nil
Receive updates from the EQ representative	May November	Diana Kissane	Written report to AC	Nil

OBJECTIVE 3	Review applications for World Sailing Class Association status			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	BUDGET/RESOURCE REQUIRED
Invite expressions of interest to be on team	March	Glen Stanaway	EQ invited Complete	Nil
Appoint the team and communicate to VPs and staff	March	Glen Stanaway	Team announced Complete	Nil

Check Equipment Rules and Governance Committee elements	April	Matteo Plazzi	ERSC and Gov Comm elements checked In progress	Nil
Review applications against Policy D1	March	Matteo Plazzi	Applications reviewed In progress	Nil
Recommend to EQ	April	Matteo Plazzi	Proposal to EQ	Nil
EQ recommends to Board	May	Glen Stanaway	Recommendation submitted	Nil

OBJECTIVE 4	Review the status of World Sailing Classes			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	BUDGET/RESOURCE REQUIRED
Invite expressions of interest to be on team	March	Glen Stanaway	EQ invited Complete	Nil
Appoint the team and communicate to VPs and staff	March	Glen Stanaway	Team announced Complete	Nil
Review status against Policy D6	April	Glen Stanaway	Review completed In progress	Nil
Recommend to EQ	April	Glen Stanaway	Proposal to EQ	Nil
EQ recommends to Board	May	Glen Stanaway	Recommendation submitted	Nil

OBJECTIVE 5	Establish working groups to review Olympic equipment under Regulation 11			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	BUDGET/RESOURCE REQUIRED
Working Group needs determined	May	Glen Stanaway	Documented	Nil
Invite expressions of interest to be on WGs	June	Glen Stanaway	EQ and others invited	Nil
Board approval	July	Glen Stanaway	Board approval	Nil
Project plan determined	August	WG lead	Plan documented	Nil
Project plan communicated	October	WG lead	Written report to AC	Nil

6. Reporting and Review

- Conduct quarterly townhall meetings with parties with a legitimate interest in the review of Olympic Equipment under Regulation 11.
- Maintain ongoing communication with the liaison VPs.
- Establish and maintain leadership groups within the EQ and ERSC.
- Establish and maintain communication with the interested staff.
- Submit quarterly progress reports to the World Sailing Board and present findings at the annual general meeting.

7. Continuous Improvement

It is already apparent that few of the objectives distilled from the key strategies are not included in the Annual Work Plan.

- “Ready for the Future 2025-2029”
- “Olympic Vision”
- “Sustainability Agenda 2030”
- “Steering the Course: Women in Sailing”
- “Para Inclusive Strategy”

The missing objectives will need teams or Working Groups if the EQ is to play its role properly.