

WORLD SAILING **GROWTH OF SAILING COMMITTEE** **ANNUAL WORK PLAN 2024-2028**

1. Committee Name

Growth of Sailing Committee

2. Committee Members

Malav Shroff (IND) – Chair	Albassel Ebrahim (EGY)	Luis Velasco (ARG)
Inga Jakobsone (LAT) – Vice-Chair	Irina Perez le Roux (DOM)	Mohamed Alobeidi (UAE)
Abdur Rehman Arshad (PAK) – ASAF Representative	John Philp (FIJ)	Pınar Coşkuner Genc (TUR) – EUROSAF Representative
Alain Alcindor (SEY)	Maciej Szafran (POL)	Raynor Haagh (NZL)
Barbora Bachrata (SVK)	Mandiaye Diouf (SEN)	Sigrid Beckmann (MEX)
David Covo (CAN) – PANAM Sailing representative	Mengdi Zhang (CHN)	Stratis Andreadis (GRE)
Emma Hallen (SWE) – Para Sailing Committee Representative		

3. Working Groups

Working Group Remit: Each working group will meet to discuss each of the pillars in Section 5 and create recommendations based on the pillar in the unique needs of their region.

Working Group Time Period: The work will be completed by the end of the 2025

Purple names highlight non committee members

<u>Working Group</u>	<u>Lead</u>	<u>Members</u>
Africa	Albassel Ebrahim & Alain Alcindor	Mandiaye Diouf, Mohamed Azzoug (ALG), Zahran Abia (EGY), Faroug Emad (SUD), Ben Hariz Abdelmonem (LBA), Helio Da Rosa (MOZ)
Asia	Mohamed Alobeidli & Mengdi Zhang	Abdur Rehman Arshad, Koravic Bhanubandh (THA), Kay Rawbone (HKG), Ibrahim Alfraih (KUW), Mohd Afendy Abdullah (MAS), Joseph Kenny (SRI), Meng Weng (CAM), Hamid Shomali (IRI), Abdul Aziz (KSA), Mike Cassidy (GUM)
Americas	Luis Velasco & Irina Perez Leroux	David Covo, Sigrid Beckmann, Megan Littlefield (ISV), Maria Carolina Latorre (COL), Guillermo Willo Cappelletti (PER), Boris Corujo (PUR), Marco Aurelio (BRA), Yerko Cattarinich (CHI), Marissa Maurin (CHI)
Europe	Barbora Bachrata & Maciej Szafran	Stratis Andreadis, Pınar Coşkuner Genc, Emma Hallen, Madis Ausman (EST), Eldina Domazet (SLO), Cristian Daianu (ROM/Ger), Ana Visic (CRO), Elfar Gauti (ISL)

Oceania	John Philp & Raynor Haagh	Evelyn Lili'o-Satele (ASA), Grahame Numa (PNG), Raema von Reiche (SAM), Teiva Veronique (TAH), Geoffrey Baragamu (SOL), Vaimo'oi'a Ripley (SAM)
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4. Remit and Strategic Alignment

[“Ready for the Future 2025-2029”](#)

[“Olympic Vision”](#)

[“Sustainability Agenda 2030”](#)

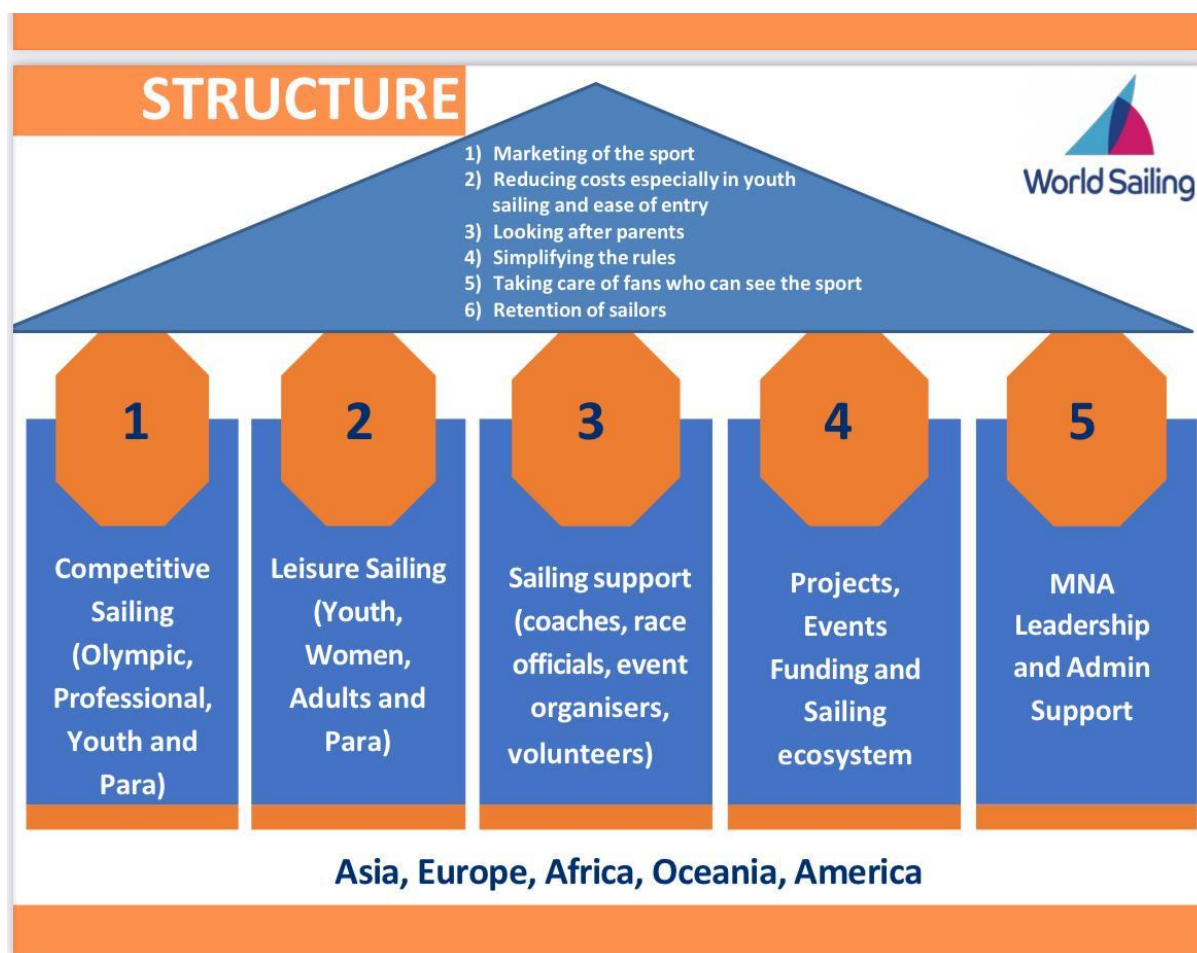
[“Steering the Course: Women in Sailing”](#)

[“Para Inclusive Strategy”](#)

<u>Mission/Remit</u>	The remit of the Growth of Sailing Committee is to advise and report to Council on: (a) the growth and development of Sailing around the world; (b) the World Sailing Development Plan, including its consistency with the World Sailing strategy; (c) the promotion and development Sailing in new and emerging nations; (d) the growth and development of Sailing in new disciplines; and (e) strategic and regional development issues, including advising on resource requirements and policy.
<u>Alignment to WS Strategies</u>	
Ready for the Future - Growth	Strengthening the connection between World Sailing and our community
Ready for the Future - Growth	Enabling our community to develop the sport around the world
Olympic Vision - Marketability	- Grow engagement and reach outside of Games time
Olympic Vision – Accessibility	- Increasing the number of Member National Authorities affiliated to World Sailing - Creating opportunities and develop pathways for more diverse officials, coaches and support teams at events and throughout the sport.
Olympic Vision – Diversity	- Supporting Goals and activities in each of these areas - Increase the diversity of the sport by encouraging more sailors, officials and coaches from a wider spread of Member National Authorities. - Technology enables a more diverse pool of race officials and coaches
Steering the Course – Coaches, Instructors & Team Leaders, Participation, Race Officials	Supporting Goals and activities in each of these areas
Para Inclusive Strategy – Inclusion and Impact & Social Change	- Increase the diversity and broaden the range of disabled people competing in the core program of events, including those with invisible disabilities that affect their daily life. - Create a self-sustaining network to encourage participation in Para Sailing and include people from every aspect of the sport. - • Develop and promote opportunities for participation by disabled people from marginalised socioeconomic backgrounds due to the rising costs of participation

5. Objectives for the Year

The objectives for the Growth of Sailing committee stem from the following diagram:



List 3–5 specific, measurable, achievable, relevant, and time-bound (SMART) objectives for the year.

Objective 1	For each working group to present their findings for their regions on each of the 5 pillars. This will create a baseline position for the basis of the survey.
Objective 2	To conduct a survey with MNAs to collect data on the 5 pillars outlined above. The questions will be set by the end of May, to allow for a 2-3 month data collection period.
Objective 3	Analyse the data collected, and form into regional overviews and priorities
Objective 4	Make a minimum of 3 recommendations to council based on each of the 5 pillars. These recommendations will then outline the work for the rest of the year.
Objective 5	

6. Key Activities

- Break down the objectives into actionable tasks with deadlines and responsible parties.
- Define key performance indicators (KPIs) to measure progress and success.
- Outline the resources required to achieve the objectives.

OBJECTIVE 1		For each working group to present their findings for their regions on each of the 5 pillars. This will create a baseline position for the basis of the survey.		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Each Working Group presents the baseline position of their region for each of the 5 pillars	August 2025 – 1 pillar per monthly meeting	Whole Committee		
Findings are centralised into an initial baseline report, which will provide a base for the survey.	September 2025	MS, IJ, CD		

OBJECTIVE 2		To conduct a survey with MNAs to collect data on the 5 pillars outlined above. The questions will be set by the end of May, to allow for a 2-3 month data collection period.		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Set the parameters for each of the 5 pillars and outline the data to be collected.	May Committee Meeting	Whole Committee		N/A
Finalise the questions and create survey on an electronic platform	End of May	MS, IJ, CD		Access to survey collection tool, ideally survey monkey
Data collection from MNAs, with Working Groups supporting collection from each region	End of August	Whole Committee	Minimum of 70% MNAs per region or total	N/A

OBJECTIVE 3		Analyse the data collected, and form into regional overviews and priorities		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Analysis of the data collected to assess for regional trends or similarities	Mid October	Whole Committee		N/A
Compile data into understandable sections	Mid October	Whole Committee		N/A

OBJECTIVE 4		Make a minimum of 3 recommendations to council based on each of the 5 pillars. These recommendations will then outline the work for the rest of the year.		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED

Present data to council as part of Annual Conference	3 November	MS, IJ		
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OBJECTIVE 5	[INSERT OBJECTIVE]			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED

7. Reporting and Review

Establish a process for regular reporting and review.

Example: "Submit quarterly progress reports to the World Sailing Board and present findings at the annual general meeting."

8. Continuous Improvement

Include a section for lessons learned and recommendations for the next year.