

Council Agenda 6e

For information

World Sailing Working Groups

1. Introduction

Under the new Constitution there is a new process for World Sailing Working Groups. The Constitution provides:

41. Working Groups

41.1 Committees, Sub-committees and the Forum may appoint Working Groups to consider particular subjects or tasks with the approval of the Board. A request to the Board for approval must include a recommendation of the membership of the Working Group (including its chair). There must be expressions of interest sought from Members for membership of Working Groups unless:

(a) the work of the Working Group must be undertaken in fewer than 12 months;

and

(b) there is insufficient time to seek expressions of interest.

41.2 Members of a Working Group must have skills, expertise and experience relevant to its purposes. Ordinarily, a Working Group will have between three to eight members.

41.3 The terms of reference and work plan of a Working Group must be approved by its appointing body and the Working Group must report on a regular basis. The appointing body must report to the Board on the work of its Working Groups and the Board may dissolve any Working Group if in its opinion it is appropriate to do so.

41.4 A Working Group must not be appointed for a term of longer than two years unless the Board decides that there is a good reason to extend its mandate due the nature and extent of the work of the Working Group.

41.5 The Chief Executive Officer must publish a list of all Working Groups and their members.

2. Discussion

We are seeking to create a workable policy for working groups that is “user friendly” for the Committee Chairs and allows for MNAs or individuals to suggest specific people who may add value to a Working Group.

We also would like to utilize the skills of those persons who were nominated for Committees and Commissions and not appointed.

As worded, the Constitution points to a requirement to ask for expressions of interest from Members. (MNAs, Classes and Regional) but World Sailing should be open to including any person identified who has expertise and willingness to contribute from whatever source they come from. It is therefore recommended that a minor change is made to the Constitution to make this intention clearer:

41.1 There must be expressions of interest sought ~~from Members~~ for membership of Working Groups unless

If agreed this amendment will be proposed by the Board and the Governance Committee at the next General Assembly.

Working Groups report to their parent Committee and that Committee shall also evaluate their work and make recommendations accordingly.

3. Recommended Recruitment Process

1. The Committee agrees a Working Group is Required.
2. The Committee agrees to the Terms of Reference and Skills Criteria of members of the Working Group.
3. Unless the work is urgent or less than 12 months, Expressions of Interest are sought by advertising on the World Sailing website.
4. All expressions of interest should be considered by the Chair and Vice Chair of the Committee. Chairs and Vice Chairs are encouraged to consider gender and regional balance on the Working Groups and also to consider any additional expertise but must balance the priority of accomplishing the task of the Working Group. Chairs and Vice Chairs are also requested to consider if representation from other Committees and/or Commissions is required on the Working Group.
5. The Chair and Vice Chair should liaise with the Vice Presidents with responsibility for the Committee and then make recommendations to the Committee for the composition.
6. Once the Committee has agreed on the composition of the Working Party this should then be put to the World Sailing Board for approval. The Committee shall also recommend how long the appointment should be for.
7. After approval the composition of the Working Groups should be published on the World Sailing website. If there are vacancies on the Working Group then this should be highlighted on the website so those interested can make an Expression of Interest at a later date.

4. Recommendations:

- Board to note and agree the Recruitment Process as above.
- Board to agree the minor change to Constitution be proposed to the General Assembly.
- Board to formally appoint those Working Groups already proposed by Committees.

The Council is requested to note the above.

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