

WORLD SAILING **ATHLETES COMMITTEE** **ANNUAL WORK PLAN 2024-2028**

1. Athletes Committee

2. Committee Members

Dave Hughes (Chair)	Kiran Badloe	Pavlos Kontides
Lisa Darmanin (Vice Chair)	Maria Erdi	
Henriette Smith	Kimberly Lim Min	
Valentin Bontus	Pawel Kolodzinski	

3. Working Groups

Working Group	Lead	Members
Athlete/Equipment Weight (Formula Kite)	Tomasz Chamera	Dave Hughes (AC) + reps from others Committees/Commissions

4. Remit and Strategic Alignment

The purpose of the Athletes' Committee is to advise and report to the Board on the views of Olympic and Para Sailing athletes. The Committee is a non-political body that offers advice and assistance to World Sailing on matters and issues of relevance to Olympic and Para Sailing sailors, and acts as a link between active Olympic and Para Sailing sailors and World Sailing.

[“Ready for the Future 2025-2029”](#)

[“Olympic Vision”](#)

[“Sustainability Agenda 2030”](#)

[“Steering the Course: Women in Sailing”](#)

[“Para Inclusive Strategy”](#)

<u>Mission/Remit</u>	Mission Statement/Remit: See above
<u>Alignment to WS Strategies</u>	
Ready for the Future	Format of events at the Olympics needs to be considered to move the sport forward and protect future Olympic quotas/inclusion
Olympic vision	Same as above + ensuring costs of campaigning are mitigated to be inclusive for as many as possible to attempt qualification
	Promote safe and clean sport
Para Inclusive	Strengthen para inclusivity and best efforts for readmission n Paralympics

5. Objectives for the Year

List 3–5 specific, measurable, achievable, relevant, and time-bound (SMART) objectives for the year.

Objective 1	Review of the format of events at the Olympics
Objective 2	Reducing the cost of campaigning & barriers associated with this
Objective 3	Para Inclusivity
Objective 4	Promote safe and clean sport – having athlete ambassadors promoting the values of clean sport and athlete safe sport ambassadors for athletes to report concerns of harassment and or abuse.

6. Key Activities

- Break down the objectives into actionable tasks with deadlines and responsible parties.
- Define key performance indicators (KPIs) to measure progress and success.
- Outline the resources required to achieve the objectives.

OBJECTIVE 1	[INSERT OBJECTIVE]			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED

OBJECTIVE 2	[INSERT OBJECTIVE]			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED

OBJECTIVE 3	[INSERT OBJECTIVE]			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED

OBJECTIVE 4	[INSERT OBJECTIVE]			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED

OBJECTIVE 5	[INSERT OBJECTIVE]			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED

7. Reporting and Review

Establish a process for regular reporting and review.

Example: "Submit quarterly progress reports to the World Sailing Board and present findings at the annual general meeting."

8. Continuous Improvement

Include a section for lessons learned and recommendations for the next year.