

### **Working Groups Recruitment**

This recommended recruitment process was approved by World Sailing Council on 8<sup>th</sup> May 2025

1. The Committee agrees a Working Group is Required.
2. The Committee agrees to the Terms of Reference and Skills Criteria of members of the Working Group.
3. Unless the work is urgent or less than 12 months, Expressions of Interest are sought by advertising on the World Sailing website
4. All expressions of interest should be considered by the Chair and Vice Chair of the Committee. Chairs and Vice Chairs are encouraged to consider gender and regional balance on the Working Groups and also to consider any additional expertise but must balance the priority of accomplishing the task of the Working Group. Chairs and Vice Chairs are also requested to consider if representation from other Committees and/or Commissions is required on the Working Group.
5. The Chair and Vice Chair should liaise with the Vice Presidents with responsibility for the Committee and then make recommendations to the Committee for the composition.
6. Once the Committee has agreed on the composition of the Working Party this should then be put to the World Sailing Board for approval. The Committee shall also recommend how long the appointment should be for.
7. After approval the composition of the Working Groups should be published on the World Sailing website. If there are vacancies on the Working Group, then this should be highlighted on the website so those interested can make an Expression of Interest at a later date.