

World Sailing
Growth of Sailing Committee Meeting Minutes

Meeting Date: Tuesday 11 August @ 1100 UTC

Location: Online via Microsoft Teams

<u>Present:</u>	
Malav Shroff (IND) – Chair	Alain Alcindor (SEY)
Inga Jakobsone (LAT) – Vice Chair	Emma Hallen (SWE)
Mengdi Zhang (CHN)	Irina Pérez Leroux (DOM)
Mohamed Alobeidli (UAE)	Maciej Szafran (POL)
Raynor Haagh (NZL)	Mandiaye Diouf (SEN)
Barbora Bachrata (SVK)	Abdur Rehman Arshad (PAK)
<u>Apologies for Absence</u>	
David Covo (CAN)	John Philp (FIJ)
Sigrid Beckmann (MEX)	
<u>Also in Attendance:</u>	
Beatriz Gonzalez Luna (MEX) – Vice President	Tomasz Chamera (POL) – Vice President
Catherine Duncan – WS Development Manager	Fiona Kidd – WS Head of International Development

1. Opening of the Meeting

- a. Opening Remarks – Chair
Malav welcomed everyone to the meeting.
- b. Apologies for Absence
Apologies for absence were received from David Covo, John Philp and Sigrid Beckmann.

2. Sailing Support Presentations

Each Working Group presented their review and recommendations for Sailing Support (Pillar 3)

Asia

- Training for Race Officials and Coaches – to create connected programmes between national levels and international levels considering language requirements and use of online education platforms, especially looking at training needs for measurers at a national/regional level.
- Creating a freelance Coaching platform – to connect coaches who are available for work and show their level of experience.
- Creating a Sailing Equipment platform – to coordinate the listing and selling of second-hand equipment
- Volunteer Training Guide and Recognition – to provide training through the World Sailing Academy for volunteers with guidelines and checklists. Encourage MNAs to recognise the efforts of volunteers.

Europe

- Coaches – to provide and support the translation of coach education materials, contribute to coaching clinics, co-create an online platform for coaches to share job opportunities, support international coach exchanges and share best practice.

- Officials – sustain and expand current World Sailing programmes, strengthen exchange programmes and co-create platforms for MNAs and club to create their own exchanges, share example of Race Official development.
- Event Organisers – encourage mentoring programmes that link events together for training, run event organiser training sessions, create an event organisers handbook and support in the coordination of event calendars.
- Volunteers – promote volunteer culture, introduce mentoring programmes and support projects and tools that can help MNAs.

Borka then presented 3 recommendations for the next steps:

- Digital Transformation – having a centralised platform with user accounts that can translate materials and also provide badges and certificate for users
- Data & Monitoring – track engagement and outcomes of new initiatives whilst collecting feedback to adapt programmes
- Funding & Partnerships – help MNAs identify where different types of funding can be utilised and connect MNAs to apply for regional grants.

Africa

Alain firstly outlined the key principles for why sailing support matters which were: Developing skilled professionals, ensuring safe and fair competition, encouraging community participation and driving long term sustainability.

The recommendations then followed:

- Training Coaches – to include continent wide certification, mentorship from international experts from within and outside of continents and ensure there is a continuous learning process
- Race Official Development – offer opportunities for officials training, create pathways to regional events and facilitate exchange and learning opportunities.
- Volunteer Attraction – promote opportunities through schools and clubs, provide clear onboarding and training for volunteers and recognise volunteer's contributions with awards and certificates

Alain also noted ways to keep engagement high, this was through social events for officials and volunteers, team building opportunities, celebrating milestones and regular communication through social media and newsletters.

Oceania

- Coach and Race Official Development – through activating local trainer networks to support Emerging Nations, these trainers could be appointed through online competency testing. As well as investigating funding to build regional programmes that can be led by developed nations to support emerging nations.
- Race Official Development – standardise course materials for all race official roles, this can be created collaboratively between MNAs.

- Event Organiser and Volunteer Support – expand the WS Academy to address key challenges of rising event costs, volunteer burnout, inclusion policies and practical guides and templates.

Americas

Irina fed back that discussion has evolved around creating different training hubs and the creation of a coach's portal

3. Discussion regarding Sailing Support

Malav summarised his key points for the presentations which were:

- Use of the WS Academy to create standardisation for volunteer and event organiser training
- Volunteer recognition
- Exploring mentoring programmes
- Grading of the certification for International Race Officials
- Calendar Coordination
- Equipment selling platform

Discussions then focused on the creation of standardised materials that MNAs and Clubs could take and use for their own training. This then led to discussions about the role and future developments for the World Sailing Academy.

4. World Sailing Office Update

Catherine presented an update which covered the World Sailing Academy, an overview of the education courses, the Youth Athlete Development Programme for the Youth Olympic Games, Youth Emerging Nations Programme, World Sailing High Performance Scholarship, WISH Programme, Steering the Course, Development Webinar Series and Senior Emerging Nations Programme.

Catherine ended by presenting an update on the responses to the survey. 63 MNAs have now completed the survey, and a reminder will be sent to all MNAs on Monday 18 August for the final 2 weeks.

5. Details of the Next Meeting

The next meeting will be held on 10 September at 1030 UTC