

World Sailing
Growth of Sailing Committee Meeting Minutes

Meeting Date: Thursday 2 October @ 1100 UTC

Location: Online via Microsoft Teams

<u>Present:</u>	
Malav Shroff (IND) – Chair	Alain Alcindor (SEY)
Inga Jakobsone (LAT) – Vice Chair	Emma Hallén (SWE)
Mengdi Zhang (CHN)	Irina Pérez Leroux (DOM)
Sigrid Beckhmann (MEX)	Maciej Szafran (POL)
John Philp (FIJ)	Mandiaye Diouf (SEN)
Barbora Bachrata (SVK)	Albassel Ibrahim (EGY)
Stratis Andreadis (GRE)	Mohamed Alobeidli (UAE)
<u>Apologies for Absence</u>	
Raynor Haagh (NZL)	Luis Velasco (ARG)
<u>Also in Attendance:</u>	
Beatriz Gonzalez Luna (MEX) – Vice President	Tomasz Chamera (POL) – Vice President
Catherine Duncan – WS Development Manager	Fiona Kidd – WS Head of International Development

1. Opening of the Meeting

- a. Opening Remarks – Chair
Malav welcomed everyone to the meeting.
- b. Apologies for Absence
Apologies for absence were received from Raynor Haagh and Luis Velasco.

2. MNA Leadership and Admin Support Presentations

Each working group Presented on the fifth pillar – MNA Leadership and Admin Support.

Oceania

JP presented for Oceania and spoke about the previous Regional Development Coordinators posts and the role they did to support the development of MNAs. JP also spoke to an idea to provide development grants to MNA through an application process, instead of the other work of the development department.

Africa

Alain firstly outlined the importance of building capacity and supporting governance.

The recommendations then followed:

- Leadership Development – Alain spoke around the importance of leadership training programmes, mentorship between MNAs and succession planning. Succession planning was seen as key, especially for small MNAs.
- Administrative Support – WS could create a shared resources hub for items such as constitutions, event management etc. Other areas could be providing administrative staff or shared secretariat services and assistance with grant writing.

- Governance & Policy Strengthening – Help MNAs with governance audits to review their constitutions, encourage financial reporting from MNAs and support MNAs in developing policies in areas such as safeguarding, anti-doping and gender equity.
- Capacity Building – WS could deliver regular training sessions in administration, create training hubs with strong MNAs and organise knowledge exchange
- Communication and Networking – WS could host quarterly calls for each region to share updates and challenges, this could also then create specific communication channels like WhatsApp groups for each region. Africa would also like to strengthen its voice a region with more representation.
- Monitoring and Evaluation – WS can provide a scorecard to plan to measure success against for MNAs and host annual progress reviews with MNAs

Europe

Borka outlined the key priorities for Europe, this saw World Sailing with a role as a mentor and Umbrella platform for support, who provided:

- Systems to strengthen administration and efficiency – this could be through a best practise library or hosting online workshops.
- Provide guidance in resources, tools and platforms – covering areas from Race Committee documents, through to offshore regulations and volunteer management.
- Build leadership capacity – providing training through the WS Academy, create mentorship programme and making toolkits available.
- Data – empower MNAs to use data to improve decision making. WS could create some standardised participation and retention data.

Other discussion points covered motivating those who hold international certificates to support national level development, creating educational events for MNA administrators and finding a way MNAs can raise topics/challenges with WS.

Americas

Sigrid presented on the discussion from the Americas noting the challenge of fragmentation between bigger and smaller MNAs. However they also noted the opportunities with a young population and strong Olympic heritage.

- The importance of good admin – this provide trust between all stakeholders, helps an MNA grow and also improves retention of members, as well as unlocks funding
- The associated challenges – reliance on volunteers, different languages used across the region, limited government recognition for sailing and costly travel/geography between countries and vast numbers of island nations.
- Opportunities – tourism can provide huge leverage, there is strong potential for CSR from banks and airlines, there is already some existing mentorship between MNAs that can be expanded further.

Sigrid ended with recommendations to grow admin capacity – Secretariat-In-a-box, Regional Shared services hubs, leadership academy training, peer mentorship and admin accelerators.

Asia

Mengdi presented the recommendations from Asia across 5 areas:

- Leadership and Governance – create strong relationships with sports ministries, Olympic Committees and local government as well as World Sailing providing governance policies for MNAs
- Funding – encourage long term partnerships over reliance on government grants and leverage CSR programmes.
- Administration – optimise working spaces with remote working or sharing spaces, encourage flexible working
- Youth and Inclusive Development – promote private funding for diverse groups
- Training Support – create workshops for MNAs, create online leadership courses via the World Sailing Academy and ensure courses are available in a range of languages.

3. Discussion regarding MNA Leadership and Admin Support

Malav summarised his key points for the presentations which were:

- 1) Secretariat In a Box – providing toolkits and resources for MNAs to support good governance. This would be available in different languages
- 2) Funding – exploring options for WS to provide financial support to cover administration in federations
- 3) Data Driven Measurement and KPIs – to help improve performance and effectiveness.
- 4) Transparency – ensuring transparency in MNAs and supporting financial audits.

Discussions then spoke to some training opportunities being available through National Olympic Committees that offer this training to all sports and that recommendations could focus on sailing specific opportunities.

4. World Sailing Office Update

Catherine presented an update which covered the World Sailing Academy including upcoming course releases, an overview of the education courses, the Youth Athlete Development Programme for the Youth Olympic Games, World Sailing High Performance Scholarship, Steering the Course, the Development Webinar Series and finally the senior Emerging Nations Programme.

Fiona provided an update on the Development Symposium, including an overview on the programme and keynote speaker.

5. Details of the Next Meeting

The next meeting will be held on 20 October at 1100 UTC to discuss the findings from the survey.