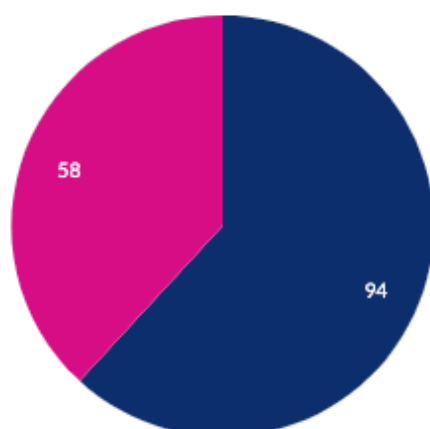


Race Officials Event Appointment Report

1. 2025 Event Appointments

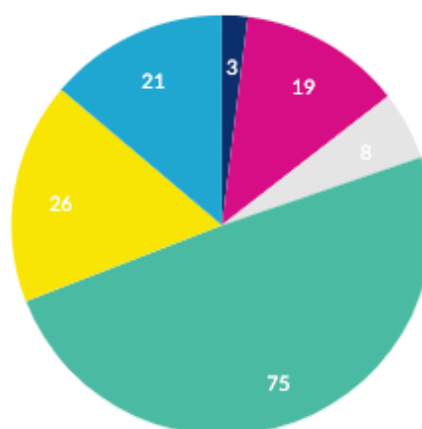
- 1.1 In 2025 152 Race Official Appointments were made to 125 Race Officials. The underlying goal for Race Official event appointments remains to make appointments that give the highest quality of service to events while promoting gender equality and geographical spread to encourage the global development of race officiating within the sport.

Appointments by Gender



Male (61.84%) Female (38.16%)

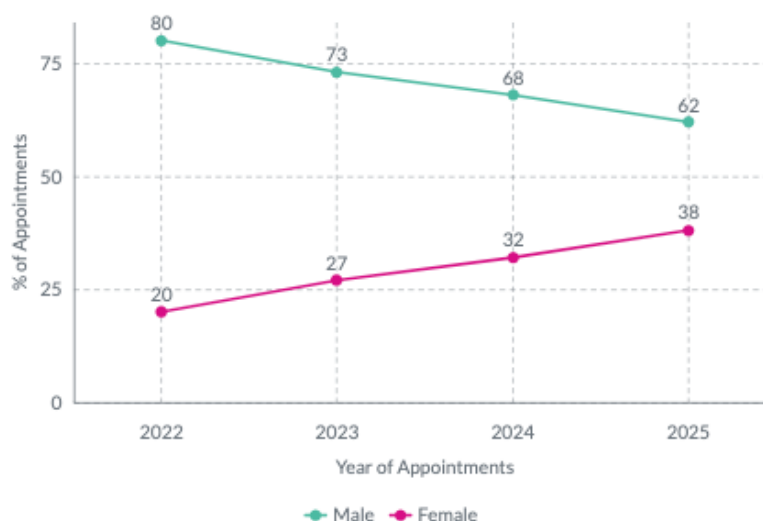
Appointments by Continent



Africa (1.97%) Asia (12.5%) Oceania (5.26%)
Europe (49.34%) North America (17.11%)
South America (13.82%)

- 1.2 World Sailing continues to prioritise the IOC target of gender-equal ITO appointments, as reflected in the steady increase in the percentage of annual appointments awarded to female race officials.

Percentage of Appointments per Gender



2. Interim Process for Race Official Event Appointments

- 2.1 In August 2025, World Sailing Council approved an interim solution for Race Official event appointments, operating under the scope of Regulation 19. Under this approach, the World Sailing Executive Office leads the appointment of race officials when World Sailing exercises its right to do so.
- 2.2 An Advisory Group comprising of existing stakeholder groups was established to provide expert insight and objective input regarding the knowledge, experience, and expertise of race officials. The Advisory Group includes representation of the stakeholder groups with the recognised essential knowledge of current and developing race officials within the community.
- 2.3 The Advisory Group is recognised to include:
 - World Sailing Executive Office
 - Race Official Committee and Sub-Committee Chairs
 - Chair of the Olympic Classes Sub-Committee
 - Chair of the Racing Rules Committee
 - Athlete Committee representation
 - Coaches and Team Leaders Commission representation
 - Technical Delegates, Principal Race Officer, International Jury Chair, and Technical Committee Chair of the Olympic Games (when appointed)
- 2.4 The Executive Office is responsible for collecting recommendations from the Advisory Group and acting as the final decision-maker, in accordance with World Sailing Policy L1, ensuring balanced decision-making aligned with World Sailing's strategy, including the Olympic Vision.
- 2.5 This interim measure operates with ongoing reporting and transparency to the World Sailing Board, which ensures that appointments remain aligned with World Sailing's strategic objectives and IOC targets, without altering individual selections. The interim solution will be reviewed following the completion of appointments for 2026.

3. 2026 Appointments

- 3.1 The Advisory Group has efficiently supported the Executive Office by providing expert stakeholder input to compile a combined list of international race officials recognised by the Olympic Classes as having suitable experience.
- 3.2 This process identifies a pool of candidates with existing technical expertise and experience for consideration for major event appointments, alongside a list of developing officials with recognized potential for future opportunities, including LA 2028.
- 3.3 The list serves both to acknowledge current officials and to guide appointments to the World Sailing Championships, Olympic Games Test Event, and Olympic Class World Championships.
- 3.4 Appointments for 2026 events will commence after the Annual Conference, with the ambition to finalise all appointments by the end of Q1 2026.

Megan Griggs

Race Officials Manager