

**World Sailing**  
**Growth of Sailing Meeting Agenda**

**Meeting Date:** December 2, 2025

**Location:** Teams Webinar Meeting

**Commencement Time:** 11:00 UTC

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| <b>Present:</b>                              |                                      |
| Malav Shroff (IND) – Chair                   |                                      |
| Inga Jakobson (LAT) – Vice Chair             | Emma Hallén (SWE)                    |
| David Covo (CAN)                             | Irina Pérez Leroux (DOM)             |
| Captain Abdur Arshad (PAK)                   | Maciej Szafran (POL)                 |
| Barbora Bachrata (SVK)                       | John Philp (FIJ)                     |
| Stratis Andreadis (GRE)                      | Albassel Ibrahim (EGY)               |
| Mandiaye Diouf (SEN)                         | Mengdi Zhang (CHN)                   |
| Sigrid Beckmann (MEX)                        |                                      |
| <b>Absent:</b>                               |                                      |
| Luis Velasco (ARG)                           |                                      |
| Raynor Haagh (NZL)                           |                                      |
| Mohamed Alobeidli (UAE)                      |                                      |
| <b>Apologies:</b>                            |                                      |
| Tomasz Chamera – Vice President              |                                      |
| <b>Also Present (in person):</b>             |                                      |
| Beatriz Gonzalez Luna – Vice President       |                                      |
| Fiona Kidd – Head, International Development | Larisa Zejen – Development Assistant |

| <b><u>Agenda Items</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b><u>Action/Person</u></b> |
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| <b>1. <u>Opening of the Meeting</u></b> <ol style="list-style-type: none"> <li><b>a. Chair's Opening Remark</b><br/>The Chair welcomed all of the committee members and opened the meeting. He stated that the purpose of the meeting was to recap what was covered at the November 7<sup>th</sup> meeting and the whole year and determine the work of the committee next year.</li> <li><b>b. Apologies for Absence and Declarations of Conflicts of Interest</b><br/>Tomasz Chamera sent his apologies for not attending the meeting.</li> <li><b>c. Minutes of the meetings on November 7, 2025</b><br/>The Meeting Minutes of the November 7<sup>th</sup> Meeting were in draft form with the Chair for review. They have not been circulated or approved.<br/><b>Action:</b> To circulate the draft Meeting Minutes to the Committee members for comment/feedback.</li> <li><b>d. Matters Arising</b><br/>There were no matters arising from the Meeting Minutes as they have not been approved.</li> <li><b>e. Decisions by Email</b><br/>There were no decisions by email prior to this meeting.</li> </ol> | <b>MS</b>                   |
| <b>2. <u>Report from Executive Office</u></b> <ol style="list-style-type: none"> <li><b>a. Report from the Board Representative(s)</b></li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>BGL/TC<br/>FK</b>        |



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| <p>There was no report from the Board.</p> <p><b>b. Report from the Staff</b></p> <p><b>YOG Training Camp:</b> Fiona Kidd reported that she and Larisa just returned from the 2<sup>nd</sup> YOG Traing camp that took place in Tangier, Morocco November 18<sup>th</sup> to 23<sup>rd</sup>. Six sailors and 4 coaches from MAR, SEN, MAD, EGY attended. Visa issues prevented sailors attending from TUN, LBA and ANG, &amp; possibly ALG. Techno293 Boards were shipped to Morocco with the intent of being distributed to the sailors. However, issues with the airline prevented the boards from being distributed to EGY, SEN and MAD.</p> <p>The 3<sup>rd</sup> YOG camp will be at the end of March or Mid April. The location is TBD, The 4<sup>th</sup> camp will take place in either June or early September, again the location TBD.</p> <p>World Sailing is thankful to the Royal Tangier Yacht Club and the Moroccan Sailing Association for their support in hosting this camp and to Nuno Reis from the Prow Group in the delivery of the camp.</p> <p><b>Youth ENP</b> - Fiona also reported that she and Larisa will be attending the Youth Worlds to deliver the Youth ENP training from Dec 8 to 11 and then throughout the championship. Three World Sailing coaches have been selected ( 2 ILCA and 1 IQFoil). There are 16 ILCA sailors (8 male &amp; 8 female) and 6 IQFoil sailors (3 boys &amp; 3 girls) in the programme from the following 14 nations:<br/>ANT, BAH, CAY, EGY, ESA, FIJ, MON, PUR, RSA, SRB, TTO, TUN, URU, VIN.</p> <p><b>Officials Training:</b> This year, with a majority taking place from August, to December, World Sailing has delivered over 30 training courses in Race Management Level 1, 2 Courses and Race Management, Judges, Umpire and Measurement Clinics &amp; Seminars.</p> <p>The latest Level 1 National Race Officer Training program was delivered in Senegal from November 21-22 in preparation for the Youth Olympic Games next year.</p> <p>Applications for the Senior ENP Training Camp taking place prior to the Fortaleza Test Event at the end of Janaury for the ILCA 6 &amp; 7 sailors plus the IQFoil sailors have been sent to the MNA's with a deadline of December 15<sup>th</sup>. The dates for the ENP Training Camp are January 19-23<sup>rd</sup>.</p> <p>Applications for all of World Sailing Training programs will be sent out to our MNA's in January. Fiona asked if the Committee Members could encourage MNA's in their region to apply to host one of World Sailings training courses in 2026.</p> <p><b>Action:</b> The Chair asked for a summary of all the courses that were delivered in 2025 be included when the link of the next meeting is sent out to the committee members.</p> |                  |
| <p><b>3. Survey Review &amp; Results</b></p> <p>Preliminary results of the Growth of Sailing Survey were presented to the Committee and Council at the November 7<sup>th</sup> meeting. The numbers presented raised questions and may require verification and clarification. The Chair suggested that for the next two or three months, World Sailing may need to go back to specific MNA's to review and possible correct/change some of the data presented. Maybe some of the MNA's did not understand what we were asking</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <p><b>MS</b></p> |



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| <p>due to language or translation issues. The Chair has reviewed the numbers and is confident that most are correct and that there are only a few countries where the data does not seem to be correct.</p> <p><b>Action:</b> The Chair will work with Fiona to possibly simplify some of the questions and reach out to the MNA's again for clarification on selected questions, so all the data is as accurate as possible.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                     |
| <p><b>4. <u>2026 Working Groups</u></b></p> <p>a. There was an extensive discussion regarding the next phase for the Working Groups in 2026. The idea presented by the Chair is to select one recommendation from each of the 5 pillars from each region and create an Execution Plan for each one. These would form the basis of a Development Plan that is executed over the next 3 years.</p> <p>The Chair proposed that each Working Group is to send to the Office one week before the next scheduled meeting their 5 recommendations. The Office will then compile them and present them at the meeting. In addition, the Executive Office is to present all of the programs that they work on in the year and determine if there is any alignment with the recommendations.</p> <p><b>Action:</b> FK to share the Chair's presentation to the Committee at the November 7<sup>th</sup> Meeting so that everyone can work from that document and set of recommendations.</p> <p><b>Action:</b> Each Working Group to select their 5 top recommendations from each Pillar and send them to the World Sailing Staff one week prior to the next scheduled meeting.</p> <p><b>Action:</b> At the next scheduled meeting, the World Sailing Staff are to present all for the Development Programs delivered throughout the year.</p> <p>Emma Hallen, the Para Sailing Representative on the Committee suggested that sharing the existing strategy documents to the committee members would be helpful in their work on the Regional Pillar recommendations.</p> <p>The Chair also suggested that Emma should inform how the Growth of Sailing Committee can help the Para Sailing Committee to achieve their goal of returning to the Paralympics.</p> <p><b>Action:</b> FK to send to the Committee members existing strategy documents or plans.</p> | <p><b>MS/IJ</b></p> |
| <p><b>5. <u>2026 Work Plan</u></b></p> <p>a. The deadline for the 2026 Work Plan is the 3<sup>rd</sup> week in January so that it can be approved by the Board in their February meeting and then presented to the Council for their final approval at the end of February.</p> <p><b>Action:</b> FK to work with the Chair and Vice Chair to update the 2026 Work Plan to reflect the creation of the Execution Plans for each of the five pillar recommendations in each region. This is to be approved by the Committee either prior to or at their next scheduled meeting.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <p><b>MA/IJ</b></p> |
| <p><b>6. <u>AOB</u></b></p> <p>There was a discussion on the times of the meetings. It was determined that the best times were between 10:00UTC and 12:00 UTC, although it is late for New Zealand and early for North and South American.</p> <p><b>Decision:</b> For 2026, the start times of the meeting will alternate between 10:00 UTC and 11:00 UTC on Tuesdays.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                     |



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**Decision:** The next scheduled meeting will be on Tuesday, January 27<sup>th</sup> at 11:00 UTC.

David Covo thanked the Development Team for the planning and delivery of the Development Symposium during the 2025 Annual Conference in Dun Laoghaire, Ireland in November. He noted that the new format and the speakers were outstanding. The new Lunch & Learn sessions proved to be popular and worked well. Fiona requested that for those who attended the Development Symposium that they provide their feedback on the format, content, speakers etc. There is a survey that has been sent out through the Whova event platform. We are looking at ways to improve the Symposium for next year.

**Action:** The Vice Chair requested that the link to the survey is sent to the committee for their feedback on the Development Symposium.

Planning for the 2027 Development Symposium will start at the end of Q1 next year and once we know the location and dates of the Annual Conference. The Growth of Sailing Committee will be asked to provide ideas on topics and speakers at that time.

The Vice Chair, thanked the committee members for their time in attending the meeting and wished everyone a good holiday season.

The meeting was finished at 12:05 UTC.