

WORLD SAILING **EQUIPMENT COMMITTEE** **ANNUAL WORK PLAN 2026** **QUAD 2025-2028**

1. Committee Name:

The Equipment Committee is to advise and report to Council on equipment matters, equipment trials and evaluations, World Sailing Class Associations and the Equipment Rules of Sailing.

2. Committee Members

Glen Stanaway (AUS) <i>Chairperson</i>	Matteo Plazzi (ITA) <i>Vice-Chairperson</i>	Aileen Loo (SIN)
Cedric Fraboulet (FRA)	Diana Kissane (IRL)	Haluk Suntay (HUN)
Jo Aleh (NZL)	Ganapathy Chengappa (IND)	Cecilia Carranza Saroli (ARG)
Laura Marimon Giovannetti (SWE)	Niall McLeod (GBR)	Peter Vink (NED)
Roman Hagara (AUT)	Szymon Wierzbicki (POL)	William Abbott (CAN)
Dimitris Dimou (GRE) <i>Chair of ERSC</i>	James Dadd (GBR) <i>Chair of SRSC</i>	Dee Caffari (GBR) <i>Representative O&OC</i>
Andreas Kosmatopoulos (GRE) <i>Representative WSCC</i>	Albert Pelinka (AUT) <i>Representative PSC</i>	

3. Board Liaisons

Dave Hughes	Corinne Migraine	
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4. Working Groups

Working Group	Lead	Members
Athlete Weight	Tomas Chamera	Laura Marimon Giovannetti
Events under Review 11.5	Shevaun Bruland (EC)	Laura Marimon Giovannetti, Niall McLeod, Szymon Wierzbicki

5. Remit and Strategic Alignment

[“Ready for the Future 2025-2029”](#)

[“Olympic Vision”](#)

[“Sustainability Agenda 2030”](#)

[“Steering the Course: Women in Sailing”](#)

[“Para Inclusive Strategy”](#)

[“Navigating Offshore”](#)

Mission/Remit	Mission Statement/Remit: Reaffirm the committee’s mission
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Alignment to WS Strategies	
Ready for the Future 2025-29	• Act with integrity, have ambition, be resilient and resourceful • Collaborate with sailors, MNAs, WSCA in decision making • Help make sailing commercially appealing • Embrace digital technologies in equipment • Establish strong relationships with WSCAs • Adopt and maintain the best governance practices • Make equipment rules and regulations simple, safe, fair, accessible and sustainable • Take steps to prevent equipment manipulation • Uphold 'one design' quality control policies • Address the cost of Olympic equipment and make its production accessible to qualified manufacturers • Set standards to reduce the environmental impact of Olympic classes
Olympic Vision	• Decisions on Olympic equipment align with the IOC's published priorities • Reduce the cost of Olympic equipment • Conduct forensic review of the Olympic classes after each Sailing World Championships and Olympic Games • Introduce recyclable materials to Olympic equipment Equipment selection is steered by the impact of manufacturing processes and capacity for recyclability
Sustainability Agenda 2030	• Require any new class for the Olympics to provide a lifecycle assessment that demonstrates that 90% of the boat (by weight) is recyclable • Require that manufacturers non-reusable or non-recyclable boat building waste does not exceed 20% of the boat hull's weight across World Sailing Classes by 2030 • Collate and share sustainable best practice • Collaborate with marine industry associations to accelerate and promote more sustainable equipment Require Olympic classes, and recommend to other WSCAs, to implement the IOC's responsible sourcing guidelines
Steering the Course: Women in Sailing	• Use best endeavours to ensure 50% of Chairs, Vice-Chairs, Committee and Sub-Committee members are from each gender • Provide a safe environment for all who take part in Committee, Sub-Committee and Working Group activities Instil gender equality in governance and decision-making
Para Inclusive Strategy	Engage equitably
Ready for the Future 2025-29	• Act with integrity, have ambition, be resilient and resourceful • Collaborate with sailors, MNAs, WSCA in decision making

	• Help make sailing commercially appealing • Embrace digital technologies in equipment • Establish strong relationships with WSCAs • Adopt and maintain the best governance practices • Make equipment rules and regulations simple, safe, fair, accessible and sustainable • Take steps to prevent equipment manipulation • Uphold ‘one design’ quality control policies • Address the cost of Olympic equipment and make its production accessible to qualified manufacturers • Set standards to reduce the environmental impact of Olympic classes
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6. Objectives for the Year

List 3–5 specific, measurable, achievable, relevant, and time-bound (SMART) objectives for the year.

Objective 1	Ongoing Business
Objective 2	Evolving Equipment
Objective 3	Event Decisions
Objective 4	Equipment Re-Evaluations
Objective 5	Improve Equipment Related Governance

6. Key Activities

- Break down the objectives into actionable tasks with deadlines and responsible parties.
- Define key performance indicators (KPIs) to measure progress and success.
- Outline the resources required to achieve the objectives.

OBJECTIVE 1	[INSERT OBJECTIVE]			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Class Applications	September	All EQ	Recommendations made to the Board	Nil
Review of Class Status	September	All EQ	Recommendations made to the Board	Nil
Building Specification Changes	Ongoing	All EQ	Changes decided	Nil
Class Rule Changes, D5 1.3 and 1.4	Ongoing	Glen Stanaway	Appoint non-conflicted alternate	Nil
Class Rule Changes, D5 1.8	Ongoing	All EQ	Make any recommendations to the Board	Nil
OBJECTIVE 2	[INSERT OBJECTIVE]			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Decide on criteria and reasons to evolve	February	Task team	Criteria determined	Nil
Invite input from class and other stakeholders	March	Task team	Input received	Nil
Consider evolutions	April to July	Task team	Discussions had	Nil
Make recommendation to EQ on the evolution required	August	Task team	Report presented	Nil
Consult with stakeholders	August	Glen Stanaway	Discussions had	Nil
Consider recommendation and stakeholder input	September	All EQ	Discussions had	Nil
OBJECTIVE 3	[INSERT OBJECTIVE]			

TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Consult with EC chairperson	December	Glen Stanaway	Discussions had	Nil
Collaborative Working Group Appointed	January	Board	Recommendations made to the Board	
Criteria to assess each event agreed	February	Working Group	Criteria determined	Nil
Review of each event conducted	March to May	Working Group	Reviews completed	Nil
Consult with stakeholders	June	Working Group	Discussions had	Nil
Make recommendations to EC and EQ on reviewed events	August	Working Group	Report presented	Nil
Consult with stakeholders	September	EC and EQ chairs	Discussions had	
Consider recommendation and stakeholder input	September	All EC and EQ	Discussions had	
Make recommendation to Council	October	All EC and EQ	Make any recommendations to Council	Nil

OBJECTIVE 4	[INSERT OBJECTIVE]			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Propose re-evaluation procedures	January	Task team	Procedures drafted	Nil
Consult with stakeholders	February	Task team	Stakeholders consulted	Nil
Decide re-evaluation procedures	February	All EQ	Decision made	
Approve re-evaluation procedures	March	Board	Recommendation presented	Nil
Conduct re-evaluation	April to June	Task team	Re-evaluation conducted	Nil
Consult with stakeholders	July	Task team	Discussions had	
Make recommendations to EQ	August	Task team	Report presented	

Consider recommendation and stakeholder input	September	All EQ	Discussions had	
Make recommendation to Council	October	All EQ	Make any recommendations to Council	

OBJECTIVE 5	[INSERT OBJECTIVE]			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Consult with ILCA	December	Glen Stanaway		Nil
Draft proposed changes to Regulations and Policies	May	Task team		Nil
Check references to other Regulations and Policies	June	Task team		
Consult with stakeholders	June	Task team		Nil
Make recommendations on proposed Regulation and Policy changes to EQ	August	Task team		Nil
Consult with stakeholders	August	Glen Stanaway		Nil
Consider recommendation and stakeholder input	September	All EQ		
Make recommendation to Council	November	All EQ		

7. Reporting and Review

- Conduct quarterly townhall meetings with parties with a legitimate interest in the review of Olympic Equipment under Regulation 11.
- Maintain ongoing communication with the liaison VPs.
- Establish and maintain leadership groups within the EQ and ERSC.
- Establish and maintain communication with the interested staff.
- Submit quarterly progress reports to the World Sailing Board and present findings at the annual general meeting.

8. Continuous Improvement

It is already apparent that few of the objectives distilled from the key strategies are not included in the Annual Work Plan.

- “Ready for the Future 2025-2029”
- “Olympic Vision”
- “Sustainability Agenda 2030”
- “Steering the Course: Women in Sailing”
- “Para Inclusive Strategy”

The missing objectives will need teams or Working Groups if the EQ is to play its role properly.